



CLAC



Coordinadora Latinoamericana de Organizaciones
afiliadas a la Organización Mundial de Trabajadores

FELATRACCS | FELATRABS | FETRALCOS

**LA DISRUPCIÓN TECNOLÓGICA,
CONSECUENCIAS Y CAMBIOS
EN EL MUNDO LABORAL**
ESTRATEGIAS DEL MOVIMIENTO
DE LOS TRABAJADORES.

**BUENOS AIRES, ARGENTINA.
26 DE MARZO DE 2025.**



**MEETING
REPORT**

On March 26th and 27th, the third in-person meeting of CLAC-WOW (Latin American Coordinating Committee of Organizations Affiliated to WOW - World Organization of Workers) was held in Buenos Aires.

The climate crisis, social setbacks resulting from the pandemic, geopolitical wars, and the rise of authoritarianism and conservatism — supported by the development of digital technologies — are driving transformations in the world of work, increasing inequality and social polarization.

In this context, the challenge for syndicalism today is to design strategies to defend both traditional rights and those of workers engaged in new forms of labour and facing precarious employment conditions. This meeting aimed to evaluate, investigate, and create strategies to strengthen the fight for social justice.

Held under the slogan “Technological Disruption: Consequences and Changes in the World of Work—Strategies of the Workers' Movement,” the event brought together representatives from the federations FELATRACCS, FELATRABS, and FETRALCOS, along with delegations from Peru, Brazil, the Dominican Republic, Honduras, Puerto Rico, Mexico, Panama, Curaçao, Paraguay, Uruguay, and Argentina.

Opening Session

At the beginning, Víctor Carricarte, General Secretary of ADEF, gave the welcome and an introductory presentation.



Bjørn Anders van Heusden



We received a video message from Bjørn Anders van Heusden (Netherlands), Executive Secretary of WOW (World Organization of Workers), who expressed his support and solidarity with this event.

Presentations by Federation Representatives

Subsequently, speeches were given by Edward Ufarry from Puerto Rico, Vice President of FETRALCOS; Roberto Mejía Alarcón from Peru, President of FELATRACCS; and Arturo Quiñoa from Argentina, President of FELATRABS.



Maritza Chireno

We received a video message from Maritza Chireno, President of FETRALCOS, who was unable to attend due to restrictions imposed by the Argentine embassy in the Dominican Republic. She sent warm greetings to all comrades from the Patria Grande participating in the meeting.



Regional and International Context

The analysis of the regional and international context was led by Humberto Podetti, President of the National Commission for Justice and Peace of the Argentine Episcopal Conference; Juan Carlos Herrera, Political scientist, university professor, and former Director of Research at the Workers' University of Latin America (UTAL); and Enrique del Percio, Rector of the University of San Isidro (Argentina). The session was coordinated by Mario Morant, President of the Latin American and Caribbean Pedagogical Institute (IPLAC).



Jubileo 2025 (Jubilee 2025)

A report on Jubilee 2025 was presented by Jorge Benedetti, President of the San Martín Economic Chamber.



Technological Transformations and Their Disruption in Society and Employment

The panel on “Technological Transformations and Their Disruption in Society and Employment” featured presentations by: Lic. Mónica Sladogna, Project Director at the FRIEDRICH EBERT FOUNDATION Argentina; Tomas Balmaceda, GIFT (Artificial Intelligence, Philosophy and Technology Group), Researcher at the Institute of Philosophical Research – SADAFA/CONICET, undergraduate and postgraduate professor at the University of Buenos Aires; and Jorge Zaccagnini, President of the Infoworkers Civil Association of Information Workers. The panel was moderated by Carlos Pancho Gaitan, Vice President of the Human Promotion Foundation.



The Precariat in the Digital Age and the Challenges for Workers' Organization

The session on "The Precariat in the Digital Age and Challenges for Worker Organizing" included presentations by Víctor Carricarte, General Secretary of ADEF; Edward Ufarry from Fetracos; and Zuliana Lainez Otero, Director of the Journalist's Human Rights Office of Peru. The panel coordinator was Roberto Mejía Alarcón (Peru) President of Felatracs, Latin American Federation of Social Communication Workers.



Union Training and Current Challenges

On "Trade Union Training and the Challenges of the Present," the speakers were Manuel Gonzales Duran, Director of Quality Management and Accreditation at the Jaime Bausate y Meza University of Peru; Quique Gilardi Association of Pharmacy Employees (ADEF); and Silvano Pazcuzzo, Director of IPLAC (Latin American and Caribbean Pedagogical Institute). The panel was moderated by Arturo Quiñoa, President of Felatrabs, Latin American Federation of Banking and Insurance Workers.



Tribute to Galo Pochelu

The event concluded with a tribute in memory of comrade Galo Pochelu, former Director of INCASUR, on the 30th anniversary of his passing.



CLAC-WOW Meeting on the 27th

The following day, the representatives of the federations belonging to CLAC met at the ADEF campsite to evaluate the work carried out during the year, the previous day's event, and to approve the work program for the current year.



During the meeting, the following resolutions were approved:

- 1- Continuation of the Trade Union Training Program for Latin America and the Caribbean.
- 2- CLAC-WOW's participation in events held throughout Latin America and worldwide.
- 3- Attendance at the United Nations event on "Transnational Corporations and Human Rights" to be held in Rio de Janeiro, Brazil, in April.
- 4- Participation in COP 30, the United Nations Climate Change Conference from November 14 to 26, 2025, in Belém, Pará, Brazil.
- 5- Attendance at the 113th ILO Conference 2025, from June 2 to 13, in Geneva.

- 6- The development of a strategy for organizing informal economy workers—a fundamental proposal raised by CLAT as a Workers' Movement that embraces union dynamics in relation to wage earners, transcending and encompassing all forms and categories of workers across the region.

To move forward with this proposal, it is necessary to research the new types of labor emerging from the digital technology-driven changes, which shape the inclusion of these workers into the traditional union model.

These new realities require us to promote union organization models that adapt to each sector's activity, are economically self-financed, and are led by representatives emerging from within those processes.

- 7- The creation of a Research and Training Institute for Workers in Latin America and the Caribbean, which would have the support of the University of San Isidro of Argentina and the Journalists' University of Peru.
- 8- The organization of a working group composed of representatives from the federations FELATRACCS, FELATRABS, and FETRALCOS, from IPLAC (Latin American and Caribbean Pedagogical Institute), and from the aforementioned universities.
- 9- The establishment of a working group focused on CLAC-WOW's economic and financial affairs, made up of the presidents of FELATRACCS, FELATRABS, and FETRALCOS.
- 10- The creation of CLAC-WOW Subregional Offices with headquarters in Mexico, Peru, and Buenos Aires.
- 11- It was agreed that the next in-person WOW meeting will take place on November 26 and 27, 2025. Proposed locations include Curaçao, the Dominican Republic, and Buenos Aires. A final decision on the host city is expected to be made in early May.



